

**Dennis Murray called the meeting to order** at 5 p.m. after the Pledge of Allegiance.

The clerk called **the roll** and the following Commissioners responded: Wesley Poole, Dick Brady, Naomi Twine, Dennis Murray, Jeff Smith, Scott Schell and Julie Farrar.

**City staff present:** John Orzech - Police Chief, Hank Solowiej - Finance Director, Nicole Ard - City Manager and Kelly Kresser - Commission Clerk.

Dennis Murray said this special meeting was called for issues relating to personnel, City Manager, and asked the Commissioners how they would like to proceed.

**Upon motion of Dick Brady and second of Wesley Poole, the commission voted to terminate the services of the City Manager, effective immediately.**

*Discussion:* Jeff Smith said he sees no reason to terminate Nicole Ard and stated she has not done anything to deserve a termination and will cast a "no" vote. Scott Schell said he will also cast a "no" vote and feels the City Manager has done all she can do since her last performance evaluation; he does not know what more the Commission expects from her. Julie Farrar said she will also cast a "no" vote, and thinks Nicole Ard knows how she feels and has supported her from the beginning. This support is a big thing lacking here. Dennis Murray said this is a difficult decision for the City Commission and Sandusky has a City Manager system which serves at the pleasure of the Commission and from time to time, changes occur in this office. Dennis Murray said he appreciates the perspectives of his colleagues and respects that Nicole Ard is a very nice person and will cast a "yes" vote as it is time to move the city in a different direction.

**Roll call on the motion: Yeas: Wesley Poole, Dick Brady, Naomi Twine, Dennis Murray, 4. Nays: Jeff Smith, Scott Schell and Julie Farrar, 3. The President declared the motion passed.**

**Upon motion of Jeff Smith and second of Dick Brady, the commission voted to begin instantly looking for a new City Manager, and for Jeff Smith and Dennis Murray to be on this in-house search committee.**

*Discussion:* Dennis Murray said he will be happy to work with Jeff Smith in this regard and doing this in-house makes sense and allows the Commission to move quickly.

**Roll call on the motion: Yeas: Wesley Poole, Dick Brady, Naomi Twine, Dennis Murray, Jeff Smith, Scott Schell and Julie Farrar, 7. The President declared the motion passed.**

**Upon motion of Dick Brady and second of Naomi Twine, the Commission voted for Don Icsman to be appointed to the position of Acting City Manager until such a time as a new City Manager is appointed.**

*Discussion:* Jeff Smith asked if the Commission would consider finding someone else to assume the duties of Law Director so Don Icsman does not have to do both jobs. Dennis Murray said this can be taken up with Don Icsman and is a fair question. The term "Acting" as opposed to "Interim" implies this will be brief and is consistent with the motion do this in-house and will be a brief tenure. Jeff Smith said he will be a "No" vote for Don Icsman if this is the case.

**Roll call on the motion: Yeas: Wesley Poole, Dick Brady, Naomi Twine and Dennis Murray, 4. Nays: Jeff Smith, Scott Schell and Julie Farrar, 3. The President declared the motion passed.**

**Upon motion of Naomi Twine and second of Wesley Poole, the commission voted to adjourn.  
The President declared the motion passed.**

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Kelly L. Kresser, CMC  
Clerk of the City Commission

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Dennis E. Murray, Jr.  
President of the City Commission