

Dennis Murray **called the meeting to order** at 12:30 p.m. after **the Pledge of Allegiance**.

The clerk called **the roll** and the following Commissioners responded: Julie Farrar, Dick Brady, Naomi Twine, Dennis Murray, Scott Schell and Jeff Smith.

**Upon motion of Scott Schell and second of Jeff Smith, the commission voted to excuse Wesley Poole. The President declared the motion passed.**

**City staff present:** Trevor Hayberger – Acting Law Director, Hank Solowiej – Finance Director and Kelly Kresser – Commission Clerk.

**Upon motion of Dick Brady and second of Scott Schell, the commission voted to hold an executive session regarding Personnel, Employment – Law Director. Roll call on the motion: Yeas: Julie Farrar, Dick Brady, Naomi Twine, Dennis Murray, Scott Schell and Jeff Smith, 6. The President declared the motion passed.**

**At 12:32 p.m., the commission went into executive session.**

**At 12:47 p.m., upon motion of Jeff Smith and second of Scott Schell, the commission voted to return to open session. Yeas: Julie Farrar, Dick Brady, Naomi Twine, Dennis Murray, Scott Schell and Jeff Smith, 6. The President declared the motion passed.**

**Upon motion of Dick Brady and second of Jeff Smith, the commission voted to accept the resignation of long-standing Law Director, Don Icsman, effective February 29, 2016, under the terms and conditions outlined in the Amendment to the Employment Agreement, as prepared by the Commissions' counsel, Mark Fischel.**

*Discussion:* Dennis Murray said Don Icsman will remain employed through February 29, 2016, regardless of how the proposed Charter changes turn out. Upon retirement, Don Icsman will receive his full vacation time and 35% of his accrued, but unused, sick time. This agreement supersedes Sections 8 - 11 of his employment contract and these are the essential terms. Dennis Murray said the commission is looking forward to having Don Icsman back to work and certainly appreciates his 18 years of service, getting the city through some of the most difficult times and serving as the Acting City Manager countless times. Dennis Murray said it is important he has provided an institutional memory and stability at often difficult times, wishes him good health and looks forward to working with him for the next six months.

**Roll call on the motion: Yeas: Julie Farrar, Dick Brady, Naomi Twine, Dennis Murray, Scott Schell and Jeff Smith, 6. The President declared the motion passed.**

**At 12:51, upon motion of Scott Schell and second of Julie Farrar, the commission voted to adjourn. The President declared the motion passed.**

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Kelly L. Kresser, CMC  
Clerk of the City Commission

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Dennis E. Murray, Jr.  
President of the City Commission